PRIVACY POLICY

This policy applies to information we collect or use on sites and mobile applications owned or controlled by Seaman Online.

Seaman Online is not responsible for the privacy policies or practices of ad networks and other websites, third parties with whom we work to provide you personalized services, or those who access your information on our site or application.

Seaman Online is available only to individuals who are at least 18 years old and in no way is intended for users beyond age of 18.

Information we collect:

We collect information about you when you use our site and application. We collect information directly from you such as your contact information, CV, and profile information. We receive and store this information when you enter it on our website, send it to us, or provide it to us in any other way.

We also collect information about you automatically. We automatically collect information about how you use our sites and mobile applications, the areas of our site that you visit, as well as information about your computer or mobile device including your IP address, device ID, physical location, browser and operating system type, and referring URLs. This information is necessary for providing personalized and location-based content as well as for analyzing web traffic, troubleshooting problems, preventing fraud, and improving our services. We may combine this information with information in your account to help prevent fraud.

We may receive a confirmation when you open an email from Seaman Online if your computer supports this type of program.

We also collect information you post on another user's profile or comment on another user's post (this is mostly related to Employers).

How does Seaman Online use and share your personal data:

We will only share personal data when we have the necessary right to do so. For jobseekers, most typically this refers to your CV profile which contains information you have provided to Seaman Online including your contact information, work history, personal information, certificates, skills or other employment data related to yourself. Your CV profile may be shared with registered employers on Seaman Online. This may occur when an employer finds your CV profile while searching our candidate database. Similarly, if you apply for a job posting listed by one of our registered employers or send your cv, your personal information may be shared.

We attempt to limit access to your CV and profile database to legitimate users, but cannot guarantee that other parties will not gain access to this database. We cannot control the use made of CVs by third parties who access the database. Once your CV has been disclosed, Seaman Online is not able to retrieve it from the third parties who accessed it. Anyone who viewed your CV or profile may have kept a copy of it in their own files or databases. Accordingly, you should not put sensitive information, personality profiles, or other information you would not want made public, in your CV or profile. If your CV or profile does contain sensitive information, then you agree that it is at your own risk.

We also share aggregated information (including location data) about Seaman Online site visitors and application users with third parties to serve advertisements to you online. We may also aggregate data regarding job qualifications, schooling, age, experience level or other information relevant to the job search. This aggregated data does not identify users individually, and may be made available to employers or fellow job seekers.

If as a candidate you have opted-in to receiving promotional materials from third parties, information you have made available to us may be made available to these third parties who provide goods or services that we believe may be of interest to you. For employers, any information you choose to share on your company that is displayed on your job postings is shared with prospective candidates. Personal data from employers beyond what is seen on job postings is not shared, and only used internally.

How we use non-personally identifiable information: We use non-personally identifiable information in aggregate form to build higher quality, more useful Services by performing statistical analyses of the collective characteristics and

behavior of our visitors and users, and by measuring demographics and interests regarding specific areas of the Services. We may provide statistical information based on this data to advertisers, users, and other current and potential business partners. We may also use the aggregate data to inform these third parties as to the number of people who have viewed and/or clicked through links to their sites. If we create a co-branded site with another company, information will be retained by both companies and subject to the privacy policies of both companies which will be published on the co-branded sites.

For personal data that we have about you, you can:

Delete Data: You can delete information about yourself that you have entered or ask us to erase or delete your personal data (e.g., if it is no longer necessary to provide Services to you). Normally your personal data and account will be completely removed from Seaman Online within 72 hours.
We retain your personal data even after you have closed your account if reasonably necessary to comply with our legal obligations (including law enforcement requests), meet regulatory requirements, resolve disputes, maintain security, prevent fraud and abuse, enforce our User Agreement. We will retain de-personalized information after your account has been closed.

Information you have shared with others (e.g., through InMail, by sending your cv or applying for jobs) will remain visible after you closed your account or deleted the information from your own profile, and we do not control data that other Users copied out of our Services. Groups content and ratings or review content associated with closed accounts will show an unknown user as the source. Your profile may continue to be displayed in the services of others (e.g., search engine results) until they refresh their cache.

Change or Correct Data: You can edit some of your personal data through your account. You can also ask us to change, update or fix your data in certain cases, particularly if it's inaccurate.
Hide your account and data: You can make your personal data hidden from employment companies who use our website and prevent any access to your cv.
Right to Access and/or Take Your Data: You can ask us for a copy of your personal data and can ask for a copy of personal data you provided in machine readable form. You should sign in to your account or use contact form to contact web-site administrator for the purposes listed above.

Data Retention:

We will retain your information for as long as your account is active or as needed to provide you Services. If you wish to cancel your account or request that we no longer use your information to provide you Services, contact us by contact form.

Security

You are responsible for keeping your username and password secret. We take appropriate measures to secure your personal information from accidental loss and from unauthorized access, use, alteration or disclosure. However we cannot guarantee that unauthorized third parties will not be able to defeat those measures or use your personal information for improper purposes.

Seaman Online doesn't have access to your passwords and they are stored in encrypted form.

Tracking Technologies

Technologies such as cookies, beacons, tags and scripts are used by us and our partners, analytics, and service providers. These technologies are used generally for analyzing trends, administering the site, tracking users' movements around the site and to gather demographic information about our user base as a whole.

Pixels

We use pixels, or transparent GIF files, to help manage online advertising. These files enable our ad management partner to recognize a unique cookie on your Web browser, which in turn enables us to learn which advertisements bring users to our Site. The information that we collect does not contain your name, address, telephone number, or email address. For more information go to http://www.google.com/privacy/ads/

Facebook Pixel

We use Facebook Pixel on Seaman Online. Facebook Pixel is a tracking code which allows us to manage and analyze success of advertising campaigns we run on Facebook as well as to upgrade efficiency of those ads. This is done by collecting information about the kind of device you use to access Seaman Online and actions you normally take on the website. Therefore, Facebook Pixel is normally used to

create custom audiences interested in a particular product or retargeting advertisements.

Facebook, in turn, collects data from the Facebook Pixel placed on Seaman Online to improve advertisement and measurement services provided by Facebook and the associated companies. If you'd like to find out more about how Facebook handles information they aggregate, the details are available in their Privacy Policy: https://www.facebook.com/about/privacy
If you'd like to opt-out, please follow this link: https://www.facebook.com/ads/preferences

Cookies

What Are Cookies?

A cookie is a text file stored on your computer. Cookies store bits of information that we use to help make our site work. They can't run any code and don't contain viruses. No one can read our cookies except us.

We may use browser cookies to personalize a user's pages at our Seaman Online to remember a user when the user registers for products or services, for fraud prevention, or to track visits to our Seaman Online If a user does not want us or our partners to deploy browser cookies in the user's browser when the user visits the Seaman Online, the user may set the browser to reject cookies or to notify the user when a web site tries to place cookies in the browser program. Rejecting cookies may affect a user's ability to use some of the products, features, functions, or services on our Seaman Online.

The ads appearing on the Seaman Online may be delivered to visitors by third parties, such as Google. The third party advertising technology that we use on the Seaman Online uses information derived from a user's visits to the Seaman Online to target advertising within the Seaman Online. In addition, our advertisers may use other third party advertising technology to target advertising on the Seaman Online. In the course of serving advertisements to the , our partners may place or recognize a unique cookie on a user's browser. Information about users' visits to the Seaman Online, such as the number of times users have viewed an ad (but not users' names, addresses, or other personal information), are used to serve ads to visitors. The use of cookies enables our partners to serve ads to users based on such user's visit to the Seaman Online and other Seaman Online on the Internet. As with other cookies, and consistent with our policy on cookies stated above, the user may block or delete such

cookies from the user's drive or memory. For more information about Google, Google's use of cookies, and how to "opt out" of Google's email/information lists, please click here: http://www.google.com/privacy_ads.html. If you wish to not have this information used for the purpose of serving you interest-based ads, you may opt-out by clicking click here. For our European customers you may opt-out here http://www.youronlinechoices.eu/. Please note this does not opt you out of being served ads. You will continue to receive generic ads.

Your Choices Regarding Cookies

You can choose to have your computer warn you each time a cookie is being set, or you can choose to turn off all cookies. You do this through your browser settings. Each browser is a little different, so look at your browser's Help menu to learn the correct way to modify your cookies. If you turn cookies off, you won't have access to many features that make your experience more efficient and some of our services will not function properly.

Log files

Links to third party web sites or widgets to enable sharing of information through social networks on the Sites are provided solely as a convenience to the user. When a user uses these links, the user leaves the Sites. We have not reviewed all of these third party sites, does not control, and is not responsible for, any of the third party sites, their content or privacy practices. We do not endorse or make any representations about the third party sites, or any information, services, or products found on the sites. If a user decides to access any of the linked sites, we encourage the user to read their privacy statements. The user accesses such sites at user's own risk.

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